



Policy No. 407

## **Council Member Values and Expectations**

Adopted: July 16, 1999

Revised: November 1, 2005

As a Member of the Council, I will:

- Listen carefully to my Council colleagues.
- Respect the opinion of my fellow Council colleagues.
- Engage in respectful debate on the issues without entering into personal attacks.
- Respect majority decision of the Council.
- Recognize that all authority is vested in the full Council only when it meets in legal session.
- Keep well-informed about developments relevant to issues that may come before the Council.
- Actively participate in Council meetings.
- Bring to the attention of the Council any issues, I believe will have an adverse effect on the Council or those we serve.
- Resolve conflicts at the lowest, most appropriate level possible.
- Recognize that my job is to ensure that the Council is well managed, not to manage the Council.
- Respect all those the Council serves, not just a particular geographic area or interest group.
- Do my best to ensure that the Council is well managed, fiscally sound, appropriately staffed, growing and always operated consistent with the Developmental Disabilities Assistance and Bill of Rights Act (Public Law 106-402, as amended).
- Declare conflicts of interest between my personal/professional life and my position as a Council Member and abstain from voting and discussion as directed by the Council's Conflict of Interest Policy.
- Recognize the duties of the Executive Director and support his/her authority with staff members when acting within that authority
- Recognize the duties and respect the role of the Council Chair.

I agree with these values and expectations:

Signed:

Date: